



Rodrick Group Companies dba McDonald's  
 950 Mason St. #292  
 San Francisco, CA 94108

### Notification of Positive COVID-19

The text message or email you received will contain the date of notice, store location, and dates of possible exposure.

#### **Benefits and Options**

**Workers Compensation:** When work-related accidents, injuries or illnesses occur, employees may be eligible for workers' compensation insurance benefits. The Company provides a comprehensive workers' compensation insurance program at no cost to employees and in accordance with applicable state law. This program covers most injuries or illnesses, sustained in the course of employment, that require medical, surgical or hospital treatment. Subject to applicable legal requirements, workers' compensation insurance provides benefits or, if the employee is hospitalized, treatment immediately.

**Paid Sick Leave:** The Company provides paid sick and safe time to eligible employees in compliance with California's Healthy Workplaces Healthy Families Act (HWHFA). For employees that work in the City of San Francisco, your restaurant complies with San Francisco's Paid Sick Leave Ordinance. The company will comply with all Government mandated temporary COVID related sick leave orders. For information about the annual accrual of paid sick leave per the ordinance, please speak to your General Manager or refer to the posted labor law posters in the employee break room.

**No Discrimination or Retaliation:** The Company prohibits discrimination and/or retaliation against employees who request or use paid sick and safe time for authorized circumstances or for making a complaint or informing a person about a suspected violation of this policy. Likewise, the Company prohibits discrimination and/or retaliation for cooperating with city or state officials in investigating claimed violations of any paid sick leave law (including the HWHFA), cooperating or participating in any investigation, administrative hearing or judicial action regarding an alleged violation, opposing any policy or practice that is prohibited by any paid sick leave law, or informing any person of his or her potential rights under the law.

#### **Rodrick Group McDonald's**

7413 – Guy Enterprises, Inc. 345 Bayshore Blvd. SF CA 94124  
 3228 – 24<sup>th</sup> Street Mac, Inc. 2805 Mission St. SF CA 94110  
 10179 – 5454 Street Mac, Inc. 5454 Mission St. SF CA 94112  
 15473 – Front Street Mac, Inc. 235 Front St. SF CA 94111  
 16932 – Rodrick Foods, Inc. 302 Potrero Ave. SF CA 94103  
 22995 – Yosemite Street Mac, Inc. 5411 3<sup>rd</sup> St. SF CA 94124  
 36677 – Sutter Street Mac, Inc. 441 Sutter St. SF CA 94108

#### **Rodco Redding, LP**

2057 – 801 E Cypress Ave. Redding CA 96002  
 4969 – 215 Antelope Blvd. Red Bluff CA 96080  
 10554 – 88 Lake Blvd. Redding CA 96003  
 12412 – 37443 Enterprise Dr. Burney CA 96013  
 13812 – 1365 Churn Creek Rd. Redding CA 96003  
 13813 – 1695 Cascade Blvd. Shasta Lake CA 96019

#### **SIR Restaurant Group, Inc.**

1561 – 600 Redwood Hwy. Mill Valley CA 94941  
 8021 – 2750 Geneva Ave. Daly City CA 94014  
 11742 – 255 Winston Dr. SF CA 94132